

CORPORATE POLICIES

SECURITY POLICY

The Industrial Protection Department of the Prodeco Group is committed to ensure the integrity of the company's processes through the implementation and the continuous improvement of a Security Management System based on risks.

The Security Management system, aligned with the Glencore's corporate policies, reflects the commitment of the Prodeco Group with the compliance of the Voluntary Principles on Security and Human Rights, the Colombian law, and national regulations.

The Security Management System of the Prodeco Group is the main tool used to identify and classify threats and risks related to the processes, as well as to set the proper security measures to reduce likelihood and impact.

The Prodeco Group will consider social, political, and cultural aspects, as well as the public order situation in Colombia to set all security measures.

As part of the commitment to ensure security to the personnel, processes and the continuity of the operations, all parties (direct, contractors, suppliers and customers) must follow the standards and procedures, as well as the following aspects:

- Notify to the industrial protection department of any illicit action or activity that might affect the operations of the Prodeco Group.
- Comply with the policy, standards and procedures issue by the Industrial Protection Department.
- Report any action or event that might negatively affect the image and reputation of the Prodeco Group.

Failure to comply with this Policy will result in the application of disciplinary actions under according to the Prodeco Group's compliance and Human Resources programs.

John Coldham
John Coldham
President